



Nonprofits Building Participation



Minnesota Council of Nonprofits 2004 Annual Report



Throughout this annual report, MCN recognizes its members and their work to improve our communities. All of MCN's nonprofit and associate members, as of December 31, 2004, are listed on pages 8 through 12. Also, throughout this report are photos of MCN member organizations in action.

Cover photos:

(top row) Dakota Woodlands, Children's Dental Services, Circus Juventas, Neighborhood Health Care Network

(middle row) Minnesota Youth Symphonies, Minnesota Children's Museum, Girl Scout Council of Greater Minneapolis, Higher Education Consortium for Urban Affairs

(bottom row) Women of Nations, The Southern Theater, Minnesota Citizens for the Arts, Loaves and Fishes



From the Executive Director and Chair

2004 was a year of increased participation for MCN – from the largest nonprofit voter participation drive to the biggest MCN Annual Conference, *Participation: Creating and Sustaining Engaged Communities*. As MCN's membership has continued to grow, to now over 1,500 organizations, MCN's board and staff keep exploring how to expand participation. This annual report describes the range of ways MCN does that – from large public events to brown bag lunch dialogues to one-on-one conversations at the doorstep.

While e-mails and Web pages help MCN provide access to generous amounts of information, we know that the quality of communication depends on people making connections in long-term trusting relationships. Strengthening relationships between organizations and communities and supporting current and emerging leaders were key issues added to MCN's agenda by our board of directors when it adopted our 2005-2009 strategic plan.

To advance the interests of individual nonprofits and the nonprofit sector in 2004, MCN focused its work on three key challenges:

- Accountability and legal compliance have long been a strong theme of MCN's advocacy. In July, MCN testified before the U.S. Senate Finance Committee on proposals to expand federal regulation of the nonprofit sector, and Jon Pratt was appointed to the National Panel on the Nonprofit Sector.
- Minnesota's nonprofit economy saw modest recovery from the recession during 2004, but also realized decreased reliability in partnerships with state and local government. For nonprofits experiencing retrenchment, MCN and the Nonprofit Assistance Fund held a training series on Managing Reduced Budgets.
- MCN's Minnesota Participation Project represented a major new step in public engagement by nonprofits – using voter registration, voter education and voter turnout to help Minnesota again be number one in voter participation.

Every day we hear that Minnesota needs more of what nonprofits do. None of our work to meet this challenge is done alone. MCN builds on longstanding partnerships with a wide variety of organizations in Minnesota and at the national level that share our goals and mission. We are proud to recognize our allies and partners throughout this report.

MCN's membership and active participation continue to grow, and are key measures of our value to the nonprofit sector. We are grateful to all of the member organizations and associates that contribute ideas, energy and dues – you help keep MCN responsive. We are also grateful to our generous and strategic funders – you are essential to MCN's ability to reach the public and serve new and emerging organizations and leaders.

Jon Pratt
Executive Director

Sarah A. Stoesz
Board Chair



MCN's 18th Annual Conference, October 14-15, 2004

"MCN's Annual Conference is always reliable with quality things to think about, quality presenters, and a quality environment."

~ Valerie Jones, Assistant Director & Community Organizer, West Hennepin Human Services Council

"I have attended numerous MCN workshops and I can't think of one that didn't exceed my expectations. The MCN Annual Conference is the best way to connect with colleagues and learn about trends in the sector."

~ Annie Lewis, Director Marketing and Communications, Family & Children's Service

Providing accessible and timely education and training

MCN provides extensive management training, education and professional development for Minnesota's nonprofits. In 2004, MCN saw a 10 percent increase in participation in its workshops, trainings, and large conferences. These educational opportunities run the gamut from fundamental information on *How to Start a Nonprofit* to sophisticated concerns facing nonprofits like *Managing Reduced Budgets*.

Expanding the learning community

Nonprofits need to share information and convene around their common interests to be successful. MCN is increasingly called upon to help nonprofits better share information and work together to identify their common interests. From its Annual Conference (which is the largest and most affordable professional development opportunity for nonprofits in the state) to its free monthly Brown Bag Networking Lunches that are regularly attended by 25-50 nonprofit professionals in communications, human resources and fundraising, MCN creates a variety of forums in which nonprofits can learn from each other.

Meeting information needs

MCN's information-packed Web site received an average of 26,000 monthly unique visitors in 2004, a 13 percent increase over the previous year, making it one of the most active nonprofit assistance Web sites in the country.

Communicating to increase awareness and engagement

MCN's targeted and regular communications provide a valuable source of information for nonprofit professionals and others engaged at different levels with the sector. By producing a quarterly newsletter that reaches 8,500 nonprofit professionals, and several bi-weekly e-mails including the Minnesota Grants Alert (reaching 1,121 fundraising professionals), EventsEtc. (reaching 2,100 interested persons), and regular Legislative Updates and Minnesota Budget Project updates, MCN ensures that it is a source of regular timely information to a variety of audiences.

MCN's Job Board

"Congratulations! Our readers have chosen MCN's Job Board as Best 2004 Job Seeking Resource."

~ Minnesota Women's Press

"We received plenty of resumes and had many qualified people to choose from."

~ Angela Friedrichs, Special Events Specialist, Lyngblomsten Foundation

No nonprofit works alone

MCN works in concert and has developed long-term partnerships with other nonprofits organizations serving the sector including: Campus Compact, Charities Review Council, LegalCORPS, MAP for Nonprofits, Minnesota Council of Foundations, Minnesota Real Estate Foundation, Nonprofits Assistance Fund, University of St. Thomas Center for Nonprofit Management and the Volunteer Resource Center.

Partnership highlights from 2004 include:

- In collaboration with the University of St. Thomas Center for Nonprofit Management, MCN coordinated *Nonprofit 101*, a full day conference on the basics of running a nonprofit organization.
- MCN partnered with the Nonprofits Assistance Fund to co-sponsor and present *Managing Reduced Budgets*, a workshop designed to help nonprofits deal with cutbacks and budget constraints.
- MCN's Minnesota Budget Project is part of a Policy Research and Analysis Network along with Children's Defense Fund Minnesota, JOBS NOW Coalition, Legal Services Advocacy Project, and Minnesota Community Action Association. This network shares a dual focus on conducting original research while simultaneously using it to influence policy-making on behalf of the most vulnerable Minnesotans.

Building competent and confident nonprofit leaders to effectively participate in public policy

In 2004, participation in MCN's policy activities increased by 25 percent from 2003. The following demonstrates some of the key ways in which MCN helped to build competent and confident policy leaders:

- **Hosting a policy conference** attended by 167 nonprofit leaders and their allies who came together to better understand key policy issues facing the state and local government, interact with public officials, and learn about how nonprofits can play an effective role in shaping the public dialogue.
- **Conducting specialized in-depth policy training** for over 80 groups.
- **Providing timely legislative updates** to over 2,000 e-mail subscribers.
- **Documenting the consequences of service cuts** through MCN's Minnesota Budget Project research and widely disseminated comprehensive analysis of the consequences of those service cuts on the families and communities served by Minnesota's nonprofits.

Nonprofit allies recognized in 2004

Dr. Thomas Stinson is an Associate Professor of Applied Economics at the University of Minnesota. He also serves as the State Economist for the State of Minnesota. His current research includes evaluations of alternative strategies for non-metropolitan development and estimates of the impact of taxes on individual decisions.

Dr. Tom Gillaspay has served as the Minnesota State Demographer since 1979. During that time, he has been involved with a wide-ranging set of issues, applying an understanding of demographic trends in such areas as the state's economy, health care for an aging population, welfare reform, rural population change, labor shortages, government spending, and the aging state workforce.

"MCN's advocacy work and information is invaluable to all nonprofits. MCN keeps us informed so we can take action ourselves."

~ Mark Hiemenz, Interim Executive Director, Volunteer Resource Center

Catalyzing nonprofits for civic engagement

The Minnesota Participation Project (MPP) increased civic engagement in communities traditionally under-represented in the political process. Nonprofits have a strong and unique role to play in helping people in their communities participate effectively as citizens.

On Election Day these strong and unique relationships translated into unprecedented civic engagement involving almost 700 volunteers reaching over 21,000 potential voters at their doorsteps and 8,000 individuals over the phone. Voter turnout increased from 33 to 59 percent in the precincts where MPP focused its efforts.

Advocating to advance the interests of Minnesota's nonprofits

MCN advocates for issues that affect all nonprofits by tracking state and federal legislation, educating and communicating with nonprofits and other stakeholders regarding policy developments, and mobilizing its members and other nonprofits around critical policy issues. MCN's 2004 advocacy issues include:

- **Taxpayers' Bill of Rights (TABOR):** Legislators responded to highly visible and public arguments made by coalitions including Minnesota is Watching and as a result, never advanced the highly destructive TABOR proposals in 2004.
- **Help America Vote Act:** Minnesota was one of only 9 states that agreed to comply with the federal Help America Vote Act (HAVA). MCN worked closely with county election officials across the state on a range of issues resulting from the rapid implementation of HAVA.
- **Legislative tracking:** MCN systematically tracked legislative activity impacting the sector, providing information on legislative action, ensuring representation of nonprofits at legislative hearings, and identifying critical opportunities for nonprofits to take action and shape the public dialogue.

"Michele is 21 and has never voted before. She had recently moved and didn't want to vote absentee. So she called to see what she could do. Two drivers were sent to her house and took her to Humboldt High School where a neighbor vouched for her and she voted! Michele also convinced her six brothers to vote for the first time.

*~ Suzanne Stenson-O'Brien, Executive Director
Center for Civic Participation, showing just one of the many highlights of MCN's Election Day efforts.*



2004 Nonprofit Economy Report is a unique compilation of information describing the economic contributions of Minnesota's nonprofit organizations by analyzing data from the Minnesota Department of Employment and Economic Development and the Minnesota Attorney General's office.

Building awareness of key national issues and events impacting Minnesota's nonprofits during 2004

MCN played an important role ensuring that nonprofits had the most up-to-date information and opportunities to weigh in on key national issues including:

Estate tax: It is estimated that Minnesota would have lost \$197 million in charitable contributions in 2001 without the estate tax. MCN sponsored several appearances by Bill Gates, Sr. and Chuck Collins to discuss the estate tax and their book, *Wealth and Our Commonwealth: Why America Should Tax Accumulated Fortunes*.

Federal regulation of nonprofits: In July 2004 the U.S. Senate Finance Committee held a hearing on regulation of charitable organizations and circulated a plan for significant structural reforms. MCN sought to ensure that a wide variety of nonprofits were able to weigh-in on this debate. Through briefings and electronic communications, MCN members provided detailed input on the Senate's proposals.

Worldwide outpouring of support for victims of a devastating tsunami

On December 26, 2004 the world was shaken by a horrible unforgettable natural disaster. A wide variety of charitable organizations responded immediately including the Minneapolis-based American Refugee Committee, and Minnesota chapters of the American Red Cross, as well as spontaneous new campaigns from individuals and organizations. MCN posted lists of nonprofits providing aid or raising funds for tsunami victims on its Web site.

"Wealthy people are some of the most generous contributors to our community, and they give because they care and want to share and make good things happen. Deciding how much to give is complicated, but for people with a lot of money the tax laws are very important. We need a fair estate tax to keep Minnesota's generous tradition alive, especially when our communities needs are so great."

~ Joe Selvaggio, Founder of Project for Pride in Living and now executive director of the One Percent Club



2004 Minnesota Nonprofit Salary and Benefits Survey

is a wealth of information about the salaries and benefits of Minnesota nonprofit organizations. Nonprofits use MCN's information to make strategic well-informed compensation decisions.

MCN honors outstanding work among Minnesota's nonprofits with its 2004 Nonprofit Mission Awards

Nonprofit Advocacy Award: Minnesota Disability Law Center, Minneapolis



The mission of the Minnesota Disability Law Center (MDLC) is to advance the dignity, self-determination, and equality of individuals with disabilities. MDLC protects the human and legal rights of persons with disabilities through legal representation, advocacy, education and public policy efforts. It is the only statewide program dedicated to providing free civil legal assistance to clients on issues arising from their disabilities. The Law Center represents adults and children with all types of disabilities living in any setting and has tremendous statewide impact. In 2003, MDLC provided representation and legal counseling to 1,254 people with disabilities and technical assistance to another 191 individuals and community organizations. MDLC's clients come from 70 counties; 40 percent lived in rural areas and over one-third are children.

Nonprofit Innovation Award: Spare Key of Minnesota, South St. Paul



The mission of Spare Key of Minnesota is to provide time to Minnesota families with a critically ill or seriously injured child undergoing a long-term hospitalization. Spare Key does this by making a mortgage payment for the families allowing, a parent to take unpaid leave from work to remain in the hospital with their child. Over 325 Minnesota families have received this assistance from Spare Key and over \$280,000 has been paid to lenders on behalf of these families. Spare Key works to establish ongoing and committed partnerships within the lending industry to ensure continued support of their mission to provide financial assistance to families in crisis. The organization hopes to create a national replication model within five years.



Spare Key of Minnesota assisted Max and Bailey Adams' family when Max was diagnosed with leukemia. Spare Key's help enabled Max's mom to take unpaid leave from work and be with him at the hospital during his illness.

Responsive Philanthropy Award: Becker Furniture World Foundation, Becker



The Becker Furniture World Foundation is dedicated to creating home atmospheres that strengthen and encourage all families to achieve self-sufficiency and to build positive family and community relationships. The Becker Furniture World Foundation's Furnishing Achievements Program provides basic home furnishings to families throughout Minnesota. Furniture is distributed through requests from social services or nonprofit agencies that are working with a family in need. The Foundation has seen an increase in need each year since its founding and the number of requests continue to rise. In 2003 Becker Furniture World Foundation gave furniture to 175 families through 33 organizations, totalling thousands of dollars worth of furniture.

Anti-Racism Initiative: Mixed Blood Theatre, Minneapolis



The Mixed Blood Theatre Company is a professional, multi-racial theater company dedicated to encouraging cultural pluralism, individual equality, and artistic excellence. As a theater devoted to the spirit of Dr. King's dream, Mixed Blood performances are vehicles for artistry, entertaining, education and social change. Mixed Blood's five primary objectives are to: produce plays using culture-conscious casting, provide the finest forum in the nation for theater artists of color to practice their craft, take artistic risks in the selection and production of plays, reach a non-traditional theater audience, and produce educational programs on racial and cultural themes. Mixed Blood strives to integrate the arts, education, and social services as well as people. A key intention of the company is to convene disparate peoples under one roof for a common purpose.

Mixed Blood Theatre anchored their 2004-2005 season with a production of "Take Me Out," an award-winning play by Richard Greenberg dealing with homosexuality in baseball. The cast embraced the global village with African American, Latino, Japanese, biracial, and white characters, both gay and straight.



Minnesota nonprofits build participation

MCN is grateful for the partnership it has with its member organizations. We thank each of these organizations for joining our network and contributing ideas, energy and dues. Without them, our work would not be possible.

The following is a list of each of MCN's nonprofit members from January 1 – December 1, 2004. MCN specifically recognizes the members of our three chapters: Community Resource Connections, Bemidji, indicated with (b), Itasca Area Nonprofit Council, Grand Rapids, indicated with (i), and Twin Ports Area Nonprofit Coalition, Duluth, indicated with (tp).

1000 Friends of Minnesota
180 Degrees, Inc.
A Chance to Grow, Inc.
A+ Home Care
AARP Minnesota
Abbott Northwestern Hospital Foundation
Academic Commitment to Excellence Institute of Learning
Access Press
Accessible Space, Inc.
AccountAbility Minnesota
Achieve! Minneapolis
Action Through Churches Together (i)
Admission Possible
Advocates Against Domestic Abuse (i)
Advocating Change Together, Inc.
African American Adoption Permanency and Planning Agency
African American AIDS Task Force
African American Breast Cancer Alliance
African American Center
African American Registry
African Community Services
African Development Center
African Women's Resource Center
African-American Relief and Development Initiatives
AFS Intercultural Programs
AFSCME 66 (tp)
Ain Dah Yung (Our Home) Center
Alexandra House
Alexandria Senior Center
Alexandria Technical College Foundation
Align Strategies
The Aliveness Project
All Parks Alliance for Change
Alliance for Metropolitan Stability
Alpha Human Services, Inc.
Alpha Women's Center and Maternity Home
ALS Association, Minnesota Chapter
Alzheimer's Association, Minnesota-Dakotas Chapter
aMaze
American Academy of Pediatrics, Minnesota Chapter
American Association of Woodturners
The American Bear Association (tp)
American Cancer Society, Midwest Division
American Council of the Blind of Minnesota
American Diabetes Association
American Indian Community Development Corporation
American Indian Neighborhood Development Corporation
American Liver Foundation
American Lung Association of Minnesota
American Oromo Community of Minnesota
American Physical Therapy Association, Minnesota Chapter

American Red Cross, Minneapolis Area Chapter
American Red Cross of the St. Paul Area
American Refugee Committee
Amherst H. Wilder Foundation
AMICUS, Inc.
Amigos de las Americas
Anderson Center for Interdisciplinary Studies
ANGELS, LAH/BNP (i)
Animal Allies Humane Society (tp)
Animal Humane Society
Anishinaabe Center
Apple Tree Dental
Arc Central Minnesota
Arc Great Rivers, Inc.
Arc Headwaters (i)
Arc Hennepin-Carver
Arc Midstate
Arc Minnesota
Arc Northland (tp)
ARC Retreat Center
Arcola Mills Center
Arrowhead Community Economic Assistance Corporation (tp)
Arrowhead Economic Opportunity Agency (tp)
Arthritis Foundation, North Central Chapter
Ascension Place
Asian Women United of Minnesota
Assistive Speech Technology Research Labs
Assistive Technology of Minnesota
Association for Nonsmokers, Minnesota
Association for the Advancement of Hmong Women in Minnesota
Association of Camp Nurses (b)
Association of Metropolitan School Districts
ASYM Minnesota
Athletes Committed to Educating Students
Attention Deficits Support Services
Audubon Minnesota
Autism Society of Minnesota
Avenues for Homeless Youth (formerly Project Foundation)
Baby Steps Boutique (i)
The Bakken Library and Museum
Ballet Arts Minnesota
Ballet Minnesota
Banfill-Locke Center for the Arts
Bear Creek Services Foundation
Beltrami County Historical Society (b)
Beltrami Tobacco Education Awareness Movement (b)
Ben Doran Foundation for the Arts and Sciences
BestPrep
Bethlehem Urban Initiatives
Big Brothers Big Sisters of Steele /Dodge Counties
Big Brothers Big Sisters of the Greater Twin Cities
Blandin Foundation (i)
Blindness: Learning in New Dimensions
Bloomington Art Center
Bloomington Crime Prevention Association
Bloomington Meals on Wheels
Blue Cross and Blue Shield of Minnesota Foundation
B'nai Emet Synagogue
Bolder Options
Boundary Waters Wilderness Foundation
Boys and Girls Club of Detroit Lakes
Boys and Girls Club of Duluth (tp)
Boys and Girls Clubs of Central Minnesota
Boys and Girls Clubs of the Twin Cities
Brain Injury Association of Minnesota
Brainerd Community Action
Breaking Free
The Bridge for Runaway Youth, Inc.
Bridges of Hope
Bridges: Kinship Mentoring (i)
Bridging, Inc.
Brilliant Living

Brooklyn Peacemaker Center
Brown County Victim Services Inc.
Building Doorways
Burnsville Fire Soccer Club
C.T.M. (Club of Togolese in Minnesota)
Cabrini House
Camp Fire USA Minnesota Council
Camp New Hope (i)
Camp Odayin
Camp Starry Skies
Camp Sunfish
Cannon River Watershed Partnership
Cannon Valley Elder Collegium
Capitol River Council
Carbon Monoxide Survivors Association International
CARE of Crow Wing County
Career Solutions
The Caring Tree
Carmen Pampa Fund
Carpenter St. Croix Valley Nature Center
Casa de Esperanza
Cass Lake Family Center (b)
Catholic Aid Association Foundation
Catholic Charities of the Archdiocese of St. Paul-Minneapolis
Catholic Charities of the Diocese of St. Cloud
Catholic Charities of the Diocese of Winona
Catholic Community Foundation
Catholic Finance Corporation
Catholic Pastoral Committee on Sexual Minorities
Cedar Lake Park Association
Center City Housing Corporation (tp)
Center for a Balanced Life, Inc.
Center for Civic Participation
Center for Grief
Center for Homicide Research
Center for Neighborhoods
Center for Nonprofit Management
Center for Opportunities
Center for Policy, Planning, and Performance
The Center for Reducing Rural Violence (b)
Center for Rural Policy and Development (b)
Center for Sustainable Living
Center for Victims of Torture
Center of Human Environment
Central Center for Family Resources
Central Community Housing Trust
Central Lakes College Foundation
Central Minnesota Arts Board
Central Minnesota Community Foundation
Central Minnesota Elder Network
Central Minnesota Housing Partnership
Central Minnesota Jobs and Training Services
Central Minnesota Task Force on Battered Women
Centre for Asians and Pacific Islanders
Centro Campesino
Centro Cultural de Fargo-Moorhead
Century College Foundation
Challenge Center (tp)
The Chamber Music Society of Minnesota
Channel One Food Bank and Food Shelf
Character Plus Institute
Charities Review Council of Minnesota
The Charles A. and Anne Morrow Lindbergh Foundation
Cheerful Givers, Inc.
Chicagami (tp)
Child Care Resource and Referral, Region 9
Child Care Resource and Referral, Inc.
Child Care WORKS
Children and Youth International
Children's Corner Learning Center
Children's Dental Services
Children's HeartLink
Children's Home Society & Family Services
Children's House Montessori Preschool
Children's Law Center of Minnesota
Children's Program Northern Ireland, Inc.
Children's Safety Centers



Bolder Options

Chisago County Historical Society
Chisago County Senior Center
Chisago Lakes Achievement Center
Choral Arts Ensemble
Christmas in May
Church Innovations Institute
Churches United in Ministry (tp)
Circus Juventas
Citizens for a Safer Minnesota
Citizens for Backus/AB (i)
Citizens League
City of Lakes Community Land Trust
The City, Inc.
CitySongs
Clare Housing
Clay County Historical Society
Clayton Jackson McGhie Board (tp)
Clearwater Day Activity Center, Inc. (b)
Clouds in Water Zen Center
The Collaboration for the Advancement of College Teaching & Learning
Collaborative for Learning and Community
Committee Against Domestic Abuse
Common Hope
Common Sense Services
CommonBond Communities
CommonHealth Clinic
Communities Investing in Families
Community Action Council
Community Action Duluth (tp)
Community Action for Suburban Hennepin
Community Action of Minneapolis
Community Action, Inc.
Community Child Care Center, Inc.
Community Design Center of Minnesota
Community Emergency Assistance Program
Community Emergency Service
Community Health Charities, Minnesota
Community Health Foundation
Community Housing Resources
Community Initiatives for Children
Community Involvement Programs
Community Neighborhood Housing Services
Community Partners (tp)
Community Partners with Youth
Community Partnership with Youth & Families
Community Reinvestment Fund, Inc.
Community Resource Connections (b)
Community Solutions Fund
Community Stewardship
Community Volunteer Service and Senior Centers
Como Zoo and Conservatory Society
COMPAS
Compassionate Solutions for Africa's Development (COSAD, Inc.)
Compatible Technology International
Confederation of Somali Community in Minnesota (CSCM)
Connect/US-Russia



Achieve! Minneapolis

Cook County Higher Education (tp)
 The Cookie Cart
 Cooperating Libraries in Consortium
 Cooperative Adult Ministry
 The Cooperative Foundation
 Cooperative Solutions, Inc. (i)
 Copeland Community Center (tp)
 CornerHouse Interagency Child Abuse
 Evaluation and Training Center
 Cornerstone Advocacy Services
 Corporation for Supportive Housing
 Council on Crime and Justice
 County Emergency Medical Services
 Courage Center
 The Cramer Foundation, Inc.
 Crestview Elementary PTSA
 Crime Stoppers, Inc.
 Crisis Connection
 Crisis Line and Referral Service
 Cronin Homes, Inc.
 Crossroads Adoption Services
 Crossways International, Inc.
 CSD of Minnesota
 Culture Classroom
 Czech and Slovak Cultural Center of
 Minnesota
 D.A.R.T.S., Inc.
 Dads and Daughters (tp)
 Dads Make A Difference
 Dakota City Heritage Village
 Dakota Communities, Inc.
 Dakota Woodlands
 Damiano Center of Duluth (tp)
 The Darland Connection (tp)
 The Day One Center, Inc.
 DeLaSalle High School
 Depot Foundation (tp)
 Development Corporation for Children
 Disability Awareness Ministries, Inc.
 Disabled Veterans Recreation, Inc. (tp)
 District 202
 District 6 Planning Council
 Domestic Abuse Project
 Dorothy Moller Museum (tp)
 Down Syndrome Association of Minnesota
 Duck Soup Players, Inc.
 Duluth AFL-CIO Central Labor Body (tp)
 Duluth Area Family Services Collaborative (tp)
 Duluth Area Family YMCA (tp)
 Duluth Art Institute (tp)
 Duluth Bethel Society (tp)
 Duluth Children's Museum (tp)
 Duluth Lighthouse for the Blind (tp)
 Dyslexia Institute of Minnesota/Reading Center
 Early Childhood Resource and Training Center
 Earth House Project, Inc.
 East Hillside PATCH (tp)
 East Metro Music Academy
 East Metro Opportunities Industrialization
 Center, Inc.
 East Metro Women's Council
 East Range Developmental Achievement Center
 (DAC) (tp)
 East Side Arts Council
 East Side Neighborhood Development
 Company
 Echo Ridge Nature Center
 Eco Education
 Economic Development Partnership of Wright
 County
 EDAM Foundation
 E-Democracy.org
 Eden Prairie ABC Foundation
 Educate for Life Academy
 Education Across Borders
 Education Minnesota Foundation for Excellence
 in Teaching & Learning
 EdVisions, Inc.
 Edwatch
 Elder Network
 Elder Services Network, Inc. (tp)
 ElderCare Rights Alliance
 ElderCircle (i)
 Elk River Area Arts Alliance
 Elliot Park Neighborhood, Inc.
 Ely Community Resource, Inc. (tp)
 Emma Norton Services
 Emmaus Partners
 Employment Enterprises, Inc.
 Energy CENTS Coalition
 Epilepsy Foundation of Minnesota
 Episcopal Community Services, Inc. (b)
 Episcopal Homes of Minnesota
 Essence of Literacy and Higher Learning

Ethiopian Families Social and Health Access in
 Minnesota
 Evergreen House, Inc. (b)
 Exchange Club Center for Family Unity
 Extended Family Network, Inc.
 Face to Face Health and Counseling Service
 Fairview Foundation
 Families Moving Forward
 Family & Children's Service
 Family Alternatives
 Family Forum, Inc. (tp)
 Family Hope Services, Inc.
 Family Housing Fund
 Family Institute for Creative Well-Being
 Family Networks, Inc.
 Family Pathways
 Family Safety Network of Cass County (b)



Goodhue County Historical Society

Family Service of Winona/Margaret Simpson
 Home
 Family Service Rochester, Inc.
 Family Tree Clinic
 Fargo-Moorhead Area Foundation
 Fargo-Moorhead Dorothy Day House of
 Hospitality
 Faribault Area Senior Citizens, Inc.
 Farm in the City
 Farmers' Legal Action Group, Inc.
 Farmington Area Education Foundation
 FCHS, Inc.
 Feed My Starving Children
 Feeding Children International
 Feline Rescue, Inc.
 Fergus Falls Senior Citizens Program
 First Call for Help, Central Minnesota
 First Call for Help-Grand Rapids (i)
 First Witness (tp)
 Five Wings Arts Council
 Floodwood Services and Training (tp)
 Food Alliance Midwest
 Forest Lake Area Youth Service Bureau, Inc.
 Fraser
 Frederic Chopin Society, Inc.
 Free Arts for Abused Children of Minnesota
 Free to Be, Inc.
 Freedom Resource Center
 FreedomFarm
 Fresh Air, Inc. KFAI-FM
 The Freshwater Society
 Friends Against Abuse (i)
 Friends of the Minnesota Valley
 Friends of the Mississippi River
 Friends of the Park Rapids Library, Inc. (b)
 Friends of the Saint Paul Public Library
 Friendship Ventures
 Galumph Interactive Theater
 Gary S. Stevens Foundation
 Genesis II for Families, Inc.
 Germanic-American Institute
 Gillette Children's Specialty Healthcare
 Girl Scout Council of Cannon Valley, Inc.
 Girl Scout Council of St. Croix Valley
 Girls International Forum
 Giziibii Resource Conservation and
 Development Association (b)
 GLI Community Services
 Global Citizens Network
 Global Health Ministries
 Global Outreach International, Inc.
 Global Volunteers

The Goldstein
 Good Image Family Services, Inc.
 Good Shepherd Foundation, Inc.
 Goodhue County Historical Society
 Goodhue Wabasha Sexual Assault Services
 Goodwill Industries Vocational Enterprises (tp)
 Goodwill/Easter Seals Minnesota
 Gopher State Tape Library, Inc
 Government Training Services
 Grace Neighborhood Nursery School
 Grand Marais Art Colony (tp)
 Grand Rapids Area Chamber of Commerce (i)
 Grand Rapids Area Community Foundation (i)
 Grandma's Marathon, Duluth, Inc. (tp)
 Grant Community School Collaborative (tp)
 Great Plains Institute for Sustainable
 Development
 Great River Greening
 Greater Downtown Council (tp)
 Greater Frogtown Community Development
 Corporation
 Greater Metropolitan Housing Corporation
 Greater Minneapolis Council of Churches
 Greater Minneapolis Day Care Association
 Greater Minnesota Housing Fund
 Greater Minnesota Management
 Green House Recovery Center
 Growing Home
 Growth & Justice
 Guild Incorporated
 Gustavus Adolphus College, Community
 Service Center
 H. B. Foundation
 H.E.A.R.T., Inc.
 The H.O.W.A. Family Center (b)
 Habitat for Humanity, Duluth (tp)
 Habitat for Humanity of Minnesota
 Habitat for Humanity of the Detroit Lakes Area
 HACER
 Hamline Midway Coalition
 Hamline Midway Living at Home/Block Nurse
 Program
 Hammer Residences, Inc.
 Hands of Hope Resource Center, Inc.
 Harrison Neighborhood Association
 Hartley Nature Center (tp)
 Hastings Family Service
 Hawk Ridge Bird Observatory, Inc. (tp)
 Hazelden
 HCCM
 Headwaters Foundation for Justice
 Headwaters Intervention Center, Inc. (b)
 Headwaters Science Center (b)
 HealthEast Foundation
 HealthPartners Research Foundation
 Healthy Community Healthy Kids, Inc. (b)
 Hearing and Service Dogs of Minnesota
 Hearthstone of Minnesota
 Heartland Community Action Agency, Willmar
 Helping Paws of Minnesota, Inc.
 Hemophilia Foundation of Minnesota/Dakotas
 Hennepin County Bar Foundation
 Hennepin County Human Resources, Staffing
 Services
 Hennepin History Museum Society
 Hennepin Medical Society
 Hennepin South Services Collaborative
 Heritage-Hjemkomst Interpretive Center/Red
 River Valley Center
 Hiawatha Homes and Foundation
 Hiawatha Valley RC&D
 Higher Education Consortium for Urban Affairs
 (HECUA)
 Higherself
 Highpoint Center for Printmaking
 Hiiraan Advocacy Center
 HIRED
 His Church at Work
 Hmong American Mutual Assistance
 Association, Inc.
 Hmong American Mutual Assistance
 Association, Inc.
 Hmong Cultural Center
 Hmong Minnesota Pacific Association
 Hollywood Studio of Dance
 Home and Community Options, Inc.
 HOME Line
 Home of the Good Shepherd
 Home Ownership Center
 Home Stretch
 Homeless and Refugee Children, Inc.
 Homeless and Refugee Children, Inc.
 Honor, Inc. (Honor Our Neighbors Origins and
 Rights)

Honors Choirs of Southeast Minnesota
 HOPE Adoption and Family Services
 International, Inc.
 HOPE Center
 HOPE Community, Inc.
 Hope for the City
 Hope House of St. Croix Valley
 Hope International Health and Social Services
 Hopkins Area Family Resource Center
 Hopkins Education Foundation
 Horizon Health
 Horizon Homes, Inc.
 Hospice of the Red River Valley
 Hot Meals for Shut Ins
 Housing Access Center (tp)
 Housing Preservation Project
 HousingLink
 Houston County Women's Resources
 HRK Foundation
 Human Achievement & Performance Academy
 (b)
 Human Services, Inc.
 Humane Society for Companion Animals
 Humane Society of Wright County
 Hunger Solutions Minnesota
 IFP Minneapolis/St. Paul
 Inmigrant Law Center of Minnesota
 Immunization Action Coalition
 Independent Lifestyles, Inc.
 Indian Child Welfare Law Center
 Indian Health Board of Minneapolis
 Innocence Project of Minnesota
 Innovations in Science and Technology
 Education (INSciTE)
 Institute for Agriculture and Trade Policy
 Institute of the Himalayan Tradition
 Institute of the Himalayan Tradition
 Integrative Therapies Foundation
 Interact Center for the Visual and Performing
 Arts
 Intercongregation Communities Association
 Inter-County Community Council, Inc.
 Intermedia Arts of Minnesota
 International Leadership Institute
 International Self-Reliance Agency for Women
 International Sled Dog Racing Association
 International Species Information System
 International Wolf Center
 Inver Hills Community College Foundation
 Irish Fair of Minnesota
 ISIAAH
 Isanti County Historical Society
 Islamic Relief
 Itasca Alliance Against Sexual Assault (i)
 Itasca Area Nonprofit Council (i)
 Itasca Community Television (i)
 Itasca County Habitat for Humanity (i)
 Itasca County Historical Society (i)
 Itasca Hospice Partners (i)
 Itasca Orchestral Society (i)
 Jacob Wetterling Foundation
 James J. Hill Reference Library
 Japan America Society of Minnesota
 Jaques Art Center (i)
 Jawaahir Dance Company
 The Jeremiah Program
 Jewish Community Action
 Jewish Community Center of the Greater St.
 Paul Area
 Jewish Community Relations Council of
 Minnesota and the Dakotas



Hearing and Service Dogs of
 Minnesota

Jewish Family Service of St. Paul
 JOBS NOW Coalition
 Joe Francis Haircare Scholarship Foundation
 Joint Religious Legislative Coalition/Joint
 Religious Education and Research Fund
 Jordan Area Community Council
 Juel Fairbanks Chemical Dependency Services
 Junior Achievement of the Upper Midwest
 Junior League of Duluth (tp)
 Junior League of Minneapolis
 Junior League of Saint Paul, Inc.
 Juxtaposition Arts
 Kaleidoscope
 Kandiyohi County Historical Society
 Keystone Community Services
 Kids Closet of Duluth (tp)
 Kid's Korner Educare
 Kids 'n Kinship
 Kids Voting Minnesota (tp)
 Kinship of Greater Minneapolis
 Kinship of Morrison County
 La Oportunidad, Inc.
 Lake County Historical Society (tp)
 Lake of the Woods Historical Society
 Lake Street Council
 Lake Superior Area Family Services (tp)
 Lake Superior Community Health Center (tp)
 Lake Superior Writers (tp)
 Lakes Area Senior Activity Center in Brainerd
 Lakes Country Service Cooperative
 Lakes Crisis and Resource Center
 Lakeshore Players
 Laketrails Base Camp, Inc.
 Lance Johnstone Foundation
 Land of Lakes Choirboys of Minnesota
 Land Stewardship Project
 Lao Advancement Organization of America
 Lao Family Community of Minnesota
 Laura Baker Services Association
 Laura Ingalls Wilder Museum and Tourist
 Center
 Lauretian RC & D Council, Inc. (tp)
 Lawyers Concerned for Lawyers, Inc.
 League of Minnesota Human Rights
 Commissions
 League of Women Voters of Minneapolis
 League of Women Voters of
 Minnesota/Education Fund, Inc.
 Learning Disabilities Association of Minnesota
 Legal Assistance of Dakota County, Ltd.
 Legal Assistance of Washington County
 Leisure Education for Exceptional People
 Leland-Johnson Common Vision Program
 Lexington-Hamline Community Council
 Library Foundation of Hennepin County
 Licensed Child Care Providers of Anoka County
 Life Care Center East
 Life Coaches
 Life's Missing Link
 Lifetrack Resources, Inc.
 Life-Work Planning Center
 Lifeworks Services
 Link Vostok
 Listening House of St. Paul
 Little Brothers-Friends of the Elderly
 Little Earth of United Tribes Housing
 Corporation
 Little Treasures Enhanced Childcare Center (tp)
 LiverHope, Inc.
 Living at Home/Block Nurse Program, Inc.
 (Elderberry Institute)
 Loan Repayment Assistance Program

Loaves and Fishes
 Local Initiatives Support Corporation, Duluth
 LISC (tp)
 Loft Literary Center
 Loftus Care Provider, Inc.
 Long Lake Conservation Center (i)
 Longfellow Community Council
 Longfellow Restoration Group
 Longfellow/Seward Healthy Seniors Program
 Love 4 One Another Charities
 Lupus Foundation of Minnesota
 Lutheran Coalition for Public Policy in
 Minnesota
 Lutheran Counseling Center
 Lutheran Music Program, Inc.
 Lutheran Social Service of Minnesota
 Lyndale Neighborhood Association
 Lyric Arts Company
 Macalester College Community Service
 Office
 Macalester Groveland Living at Home Block
 Nurse Program
 Macalester-Groveland Community Council
 MADD Minnesota
 Madelia Community Hospital Foundation
 The Madison Center
 Mahnommen Interagency Collaborative
 Make-A-Wish Foundation of Minnesota
 Mankato Ballet Company
 Mano a Mano Medical Resources
 MAP for Nonprofits
 Martin Luther Manor
 Masjid An-Nur
 McKinley Community
 McLeod Alliance for Victims of Domestic
 Violence Inc.
 McLeod Emergency Food Shelf
 Meals for Shut-Ins
 Mediation Services for Anoka County
 The Meditation Center
 Meld
 Melpomene Institute
 Men as Peacemakers (tp)
 Mental Health Association, Greater Duluth (tp)
 Mental Health Association of Minnesota
 The Mental Health Collective
 Mental Health Resources
 The Mercy Foundation (tp)
 Metro Deaf School
 Metro Hope Ministries
 Metro Meals on Wheels, Inc.
 Metro Women's Center
 Metro Work Center, Inc.
 Metropolitan Alliance of Community Centers
 Metropolitan Area Agency on Aging
 Metropolitan Community Mental Health Center
 Metropolitan Economic Development
 Association (MEDA)
 Metropolitan Federation of Alternative Schools
 Metropolitan Interfaith Council on Affordable
 Housing (MICAH)
 Metropolitan Public Airport Foundation
 Metropolitan Regional Arts Council
 Mid-Minnesota Legal Assistance, Inc.
 Midtown Greenway Coalition
 Midway Training Services Inc
 Midwest Assistance Program, Inc.
 Midwest Captions, Inc.
 Midwest Health Center for Women
 Midwest Rwandans and Friends Association
 Midwest Society of Association Executives
 Midwest States Center
 Migrant Health Service, Inc.
 Mille Lacs Area Community Development
 Corporation
 Minneapolis Athenaeum
 Minneapolis Consortium of Community
 Developers, Inc.
 Minneapolis Highrise Representative
 Council
 The Minneapolis Institute of Arts
 Minneapolis League of Catholic Women
 Minneapolis Mediation Program
 Minneapolis Pathways
 Minneapolis Telecommunications Network
 Minneapolis United Soccer for the City
 Minneapolis Urban League
 Minnesota 4-H Foundation
 Minnesota Academy of Family Physicians
 Foundation
 Minnesota Academy of Science
 Minnesota Adoption Resource Network
 Minnesota Advocates for Human Rights

Minnesota African Refugees and Immigrants
 Initiatives
 Minnesota African Women's Association
 Minnesota Agricultural Education Leadership
 Council
 Minnesota Agriculture in the Classroom
 Minnesota Agri-Growth Council
 Minnesota AIDS Project
 Minnesota American Indian Chamber of
 Commerce
 Minnesota Assistance Council for Veterans
 Minnesota Association for Children's Mental
 Health
 Minnesota Association for the Education of
 Young Children
 Minnesota Association of Charter Schools

Minnesota Friends of the Orphans
 Minnesota Fund for Planned Giving
 Minnesota Future Problem Solving Program
 Minnesota Housing Partnership
 Minnesota Independent School Forum
 Minnesota Indian Primary Residential Treatment
 Center (tp)
 Minnesota Indian Women's Sexual Assault
 Coalition
 Minnesota Institute for Talented Youth
 Minnesota Intercollegiate Athletic Conference
 Minnesota International Center
 Minnesota International Health Volunteers
 Minnesota Justice Foundation
 Minnesota Kinship Caregivers Association
 Minnesota Lakes Association
 Minnesota Land Trust
 Minnesota Landmarks, Inc.
 Minnesota League of Conservation Voters
 Minnesota Legislative Society
 Minnesota Licensed Family Child Care
 Association
 Minnesota Life College
 Minnesota Literacy Council, Inc.
 Minnesota Logger Education Program (tp)
 Minnesota Masonic Foundation
 Minnesota Medical Foundation
 Minnesota Minority Education Partnership
 Minnesota Museum of American Art
 Minnesota Music Educators Association
 Minnesota National Organization for Women,
 Inc.
 Minnesota Network on Abuse in Later Life
 Minnesota News Council
 Minnesota Nonprofits Assistance Fund
 Minnesota OIC State Council
 Minnesota Organization on Adolescent
 Pregnancy, Prevention and Parenting
 Minnesota Organization on Fetal Alcohol
 Syndrome
 Minnesota Ornithologists' Union
 Minnesota Ovarian Cancer Alliance, Inc.
 Minnesota Partnership for Action Against
 Tobacco
 Minnesota Pioneer Park
 Minnesota Police and Peace Officers
 Association
 Minnesota Police Reserve Officers Association
 Minnesota Primary Care Association
 Minnesota Private College Council, Fund and
 Research Foundation
 Minnesota Program Development - Domestic
 Abuse Intervention Project (tp)
 The Minnesota Project
 Minnesota Public Health Association
 Minnesota Public Radio/American Public
 Media
 Minnesota Religious Coalition for Reproductive
 Choice
 Minnesota Rural Education Association
 Minnesota School Age Care Alliance
 Minnesota Senior Federation
 Minnesota Shellie Rescue
 Minnesota Smoke-Free Coalition
 Minnesota Social Service Association
 Minnesota Society of Professional Engineers
 Minnesota State College Student Association
 Minnesota State Colleges and Universities
 Foundation
 Minnesota State Fair Foundation
 Minnesota State Horticultural Society



The Loft Literary Center

Minnesota Association of Community Mental
 Health Programs
 Minnesota Association of Community Theatres
 Minnesota Association of School Administrators
 Minnesota Atheists
 Minnesota Autism Center
 Minnesota Bicycle and Pedestrian
 Alliance/Sibley Bike Depot
 Minnesota Bicycle and Pedestrian
 Alliance/Sibley Bike Depot
 Minnesota Bluegrass and Old Time Music
 Association
 Minnesota Boychoir
 Minnesota Brass, Inc.
 Minnesota Campus Compact
 Minnesota Catholic Conference
 Minnesota Center Chorale
 Minnesota Center for Photography (MCP)
 Minnesota Child Care Resource and Referral
 Network
 Minnesota Children's Museum
 Minnesota Chorale
 Minnesota Chronic Fatigue
 Syndrome/Fibromyalgia Association
 Minnesota Citizens for the Arts
 Minnesota Coalition Against Sexual Assault
 Minnesota Coalition for Battered Women
 Minnesota Coalition for the Homeless
 Minnesota Community Action Association
 Minnesota Community Development
 Corporation (b)
 Minnesota Conservation Corps
 Minnesota Conservation Federation
 Minnesota Council of Child Caring
 Agencies
 Minnesota Council of Churches
 Minnesota Council on Family Relations
 Minnesota Counties Computer
 Cooperative
 Minnesota Crafts Council
 Minnesota D.A.R.E., Inc.
 Minnesota Deer Hunters Association (i)
 Minnesota Diversified Industries
 Minnesota Environmental Fund
 Minnesota Environmental Initiative
 Minnesota Environmental Partnership
 Minnesota Family Institute
 Minnesota Farmers Union
 Minnesota Fathers and Families Network
 Minnesota FFA Foundation
 Minnesota Film & TV Board
 Minnesota Food Association
 Minnesota Foundation for the
 Improvement of Elementary Education



Jewish Community Action



Melpomene Institute



Minnesota Agri-Growth Council

Minnesota State Sheriffs Association
 Minnesota State University Student Association
 Minnesota Stroke Association, Chapter of the National Stroke Association
 Minnesota Supportive Housing Consortium
 Minnesota Valley Humane Society
 Minnesota Valley National Wildlife Refuge Trust
 Minnesota Veterinary Medical Association
 Minnesota Visiting Nurse Agency
 Minnesota Women of Today Foundation
 Minnesota Women's Campaign Fund
 Minnesota Youth Intervention Programs Association
 Minnesota Youth Soccer Association
 Minnesota Youth Symphonies
 Minnesotans for an Energy-Efficient Economy, Environmental Tax and Incentives Program
 Minnetonka Center for the Arts
 Misfit Acres, Inc.
 Missing Children of Minnesota
 Missions, Inc.
 Mississippi River Basin Alliance
 MnDACA
 MNthunderPLUS (Partnering for Leadership and Urban Success)
 Model Cities, Inc.
 Moorhead Healthy Community Initiative
 MORE Multicultural School for Empowerment
 Morrison County Historical Society
 MRCI Foundation
 Mu Performing Arts
 Mujeres Unidas Del Red River Valley
 Multicultural Specialty Providers Mental Health Network
 Murray County Teen Center
 Music in the Park Series
 Music in World Cultures, Inc.
 NAMI Olmsted County
 NARAL Pro-Choice Minnesota
 National Alliance for the Mentally Ill in Minnesota
 National Association of Social Workers, Minnesota Chapter
 National Ataxia Foundation
 National Collegiate Conference Association
 National Council of Jewish Women, Inc., Minneapolis
 National Federation of the Blind of Minnesota
 National Lutheran Choir
 National Multiple Sclerosis Society, Minnesota Chapter
 National Results Council
 National Wildlife Rehabilitators Association
 National Youth Leadership Council
 The Nature Conservancy
 Neighborhood Development Alliance, Inc.
 Neighborhood Health Care Network
 Neighborhood House
 Neighborhood Housing Services of Duluth (tp)
 Neighborhood Involvement Program, Inc.
 Neighbors, Inc.
 Nemadji Child Care
 New Americans Community Services
 New Beginnings
 New Foundations, Inc.
 New Horizons Crisis Center
 New Pathways, Inc.
 Newgate Education and Training Center, Inc.
 No Greater Love International
 No Parent Left Behind
 No Place Like Home Communities

Nokomis East Neighborhood Association
 The Nokomis Healthy Seniors Program
 Normandale Community College Foundation
 North American Bear Center (tp)
 North American Council on Adoptable Children
 North Central Region, Health Ministries Network
 North Country Aging Services
 North Country Food Bank, Inc.
 North Country R.I.D.E. (tp)
 North East Senior Citizen Resource Center
 North Hennepin Community College Foundation
 North Hennepin Mediation Program, Inc.
 North House Folk School (tp)
 North Minneapolis Meals on Wheels
 North Shore Horizons (tp)
 North Star Scouting Museum
 North Suburban Senior Council
 Northcountry Cooperative Foundation
 Northeast Dinner Bell, Inc.
 Northeast Entrepreneur Fund, Inc. (tp)
 Northeast Minneapolis Arts Association
 Northeast Residence, Inc.
 Northern Communities Land Trust (tp)
 Northern Community Radio (i)
 Northern Cradle (b)
 Northern Environmental Support Trust
 Northern Lights Library Network
 Northern Region Association of Safety Professionals
 Northern Voices
 Northfield Community Action Center
 Northland Area Family Service Center (b)
 Northland Foundation (tp)
 Northland Institute
 NorthShore Inline Marathon, Inc. (tp)
 Northside Residents Redevelopment Council
 Northwest Hennepin Human Services Council
 Northwest Indian O.I.C., Inc. (b)
 Northwest Service Cooperative
 Northwest Youth and Family Services
 Northwood Children's Services (tp)
 Northwoods Coalition for Battered Women (b)
 Northwoods Hospice Respite Partners (tp)
 Northwoods Interfaith Volunteer Caregivers (b)
 Norwegian-American Historical Association
 Nowthen Historical Power Association
 NSTA, National Spasmodic Torticolllis Association, Minnesota Chapter
 Onanegozie RC&D
 The One Percent Club, Inc.
 Open Arms of Minnesota, Inc.
 Open Your Heart to the Hungry and Homeless
 Operation de Novo, Inc.
 Opportunity Manor, Inc.
 Opportunity Partners
 Opportunity Services, Inc.
 Ordway Center for the Performing Arts
 Organizing Apprenticeship Project
 Our Neighborhood Works
 Our Saviour's Housing/Outreach Ministries
 Ours to Serve House of Hospitality (b)
 Outdoor Heritage Education Center
 OutFront Minnesota
 Outlook Health Services, Inc.
 Outreach Asia, Inc.
 Owatonna -- Steele County Contact
 PACER Center, Inc.
 Page Education Foundation
 Parents in Community Action
 Park Nicollet Institute
 Parkinson Association of Minnesota
 Parks and Trails Council of Minnesota
 Partners for Affordable Housing
 Partners in Preaching
 Partnership for Choice in Education
 PATH, Inc.
 Pathways of West Central Minnesota, Inc.
 Patrick's Cabaret
 Paul Bunyan Transit (b)
 PCD Foundation
 PCResiTech
 Peace Corps
 Peace House Foundation
 Peacemaker Resources (b)
 Pearl Battered Women's & Sexual Violence Resource Center
 Pembina Trail RC&D
 People Enhancing People
 People Incorporated
 People Reaching Out to Other People, Inc.
 People Serving People, Inc.
 People's Hope, Inc.
 Permanent Family Resource Center
 Perpich Center for Arts Education
 Person to Person, Inc.
 Perspectives, Inc.
 P-FLAG St. Paul/Minneapolis
 PFund
 Phillips Community Television
 Phillips Park Initiative
 The Phoenix Residence, Inc.
 Phyllis Wheatley Community Center, Inc.
 Pillager Area Family Resource Center (b)
 Pillsbury United Communities
 Pilot City Neighborhood Services
 Pine River/Backus Area Family Center (b)
 Pinewood, Inc. (tp)
 Pipestone County Historical Society
 Planned Parenthood Minnesota, North Dakota, South Dakota
 Plymouth Christian Youth Center
 Plymouth Church Neighborhood Foundation
 Portico Healthnet
 Powderhorn Residents Group
 Power of One Foundation, Inc.
 Prairie County RC&D Council
 Prairie Home Hospice, Inc.
 Praxis International, Inc. (tp)
 Preservation Alliance of Minnesota
 Prevent Child Abuse Minnesota
 PRISM (People Responding in Social Ministry)
 ProAct, Inc.
 Pro-Choice Resources
 Prodigal House



Outreach Asia, Inc.

Professional Learning Alternatives, Inc.
 Program for Aid to Victims of Sexual Assault (tp)
 Progress Valley, Inc.
 Progressive Individual Resources
 Progressive Minnesota
 Project COPE/Dollars for Scholars
 Project for Pride in Living
 Project G.E.M.
 Project Minnesota/Leon
 Project P.E.A.C.E.
 Project Pathfinder, Inc.
 Project SOAR of Northeastern Minnesota (tp)
 Project Turnabout
 Public Service Advertising, Inc.
 Puppy Love Caring Canines
 Quantum Connections
 Ragamala Music and Dance Theater
 Rainbow Families
 Rainbow Health Initiative
 Rainbow Research, Inc.
 Ramsey Action Programs, Inc.
 Ramsey County Bar Association
 Ramsey County Historical Society
 Ramsey County School Safety Patrol Foundation
 Ramsey Foundation
 Range Women's Advocates (tp)
 REACH for Resources
 Reaching Arms International, Inc.
 Reading Rx
 Ready 4 K

Rebuild Resources, Inc.
 Rebuilding Together Twin Cities
 Recreational Experiences Achieving Community Harmony (REACH) (tp)
 Recycling Association of Minnesota
 Redeemer Center for Life, Inc.
 The Refuge Network
 Region Nine Area, Inc.
 Regions Hospital Foundation
 Reif Arts Council/Myles Reif Performing Arts Center (i)
 RELATE, Inc.
 Renewing the Countryside
 Residential Services of Northeast Minnesota (tp)
 Resource Center for Fathers & Families
 Resource Center of the Americas
 RESOURCE, Inc.
 Resources for Child Caring
 Restart, Inc.
 Reuben Lindh Family Services
 Rice County Historical Society
 River Bend Nature Center
 River Keepers
 Rivers of Hope
 Riverside Plaza Tenants Association, Inc.
 Riverton Community Housing
 Riverview Economic Development Association
 Robbinsdale Women's Center
 Rochester Area Disabled Athletics and Recreation, Inc.
 Rochester Area Foundation
 Rochester Art Center
 Rochester Civic Theatre, Inc.
 Rochester Neighborhood Resource Center
 Rochesterfest
 ROMP (Responsible Owners of Mannerly Pets
 Ronald McDonald House Charities of the Red River Valley
 Ronald McDonald House Charities of the Upper Midwest
 Rondo Community Land Trust
 The Rose Ensemble
 Roseville Living at Home/Block Nurse Program
 Rum River Interfaith Caregivers
 Rural Advantage
 Rural AIDS Action Network
 Rural Enrichment and Counseling Headquarters, Inc.
 Sabathani Community Center, Inc.
 Safe Haven Shelter for Battered Women (tp)
 Safe Haven Shelter for Youth
 Saint Paul Convention-Visitors Bureau
 Saint Paul Neighborhood Energy Consortium
 Saint Paul Public Schools Office of Fund Development
 The Salvation Army, Northern Division
 Sante, Inc.
 SAVE
 Sawtooth Mountain Clinic, Inc. (tp)
 Scandinavian Hjemkomst Festival
 Schoolcraft Learning Community (b)
 SchoolStart
 Schroeder Area Historical Society (tp)
 Science Museum of Minnesota
 Scleroderma Foundation, Minnesota Chapter
 Scott-Carver-Dakota CAP Agency, Inc.
 Sean Francis Foundation
 Second Harvest Heartland
 Second Harvest North Central Food Bank (i)
 Second Harvest Northern Lakes Food Bank (tp)
 Senior Housing, Inc.
 Senior Place, Inc.
 Senior Recovery
 Senior Resources of Freeborn County
 Senior Services Consortium of Ramsey County
 ServeMinnesota!
 Service Enterprises, Inc.
 Service League of Hennepin County Medical Center
 Seven County Senior Federation
 Seward Child Care Center
 Seward Neighborhood Group
 Sexual Assault Program of Beltrami, Cass and Hubbard Counties (b)
 Sexual Assault Program of Northern St. Louis County (tp)
 Sexual Violence Center
 Shelter House, Inc.
 Sheltering Arms Foundation
 Sheriffs Youth Programs of Minnesota
 Shoreview-Einhausen Sister City Association
 Sibley County DAC
 Sierra Club-North Star Chapter
 Sight and Hearing Association

Simpson Housing Services
 Sisters Need A Place
 Sisters of St. Joseph Ministries Foundation
 Smarty Pants Press
 Sobriety High School
 Sojourner Project, Inc.
 Somali Benadiri Community of Minnesota
 Somali Education Center
 Somali Family Services of Minnesota
 Somali International Minorities of America
 Somali Mai Community of Minnesota, Inc.
 Somali Youth and Family Service
 SOMSERV
 Sons of Norway Foundation
 South Central Service Cooperative
 South St. Paul Restorative Justice Council
 Southeast Asian Community Council
 Southeast Asian Ministry
 Southeast Library System
 Southeast Seniors, A Living At Home/Block Nurse Program
 Southeastern Minnesota Area Agency on Aging
 Southern Minnesota Independent Living Enterprises and Services
 Southern Minnesota Initiative Foundation
 Southern St. Louis County Family Services Collaborative (tp)
 Southern Theater Foundation
 Southern Valley Alliance for Battered Women
 Southside Family School
 Southside Services, Inc.
 Southwest Area Multicounty Multitype Interlibrary Exchange
 Southwest Minnesota Arts and Humanities Council, Inc.
 Southwest Minnesota Private Industry Council
 Southwestern Center for Independent Living

Sparc
 Spare Key of Minnesota
 Speak Out Sisters
 Special Olympics Minnesota
 Spirit Valley Citizens' Neighborhood Development Association (tp)
 Sports Arena East
 Spring Hill School
 Springboard for the Arts
 St. Anthony Park Block Nurse Program
 St. Anthony Park Community Foundation
 St. Croix Area United Way, Inc.
 St. Croix Valley Community Foundation
 St. David's Child Development and Family Services
 St. Francis Music Center



Pillsbury United Communities

St. James Opera House Restoration Project
 St. Louis County Historical Society (tp)
 St. Louis Park Emergency Program
 St. Luke's Foundation
 St. Mary's Regional Health Center Foundation (tp)
 St. Mary's/Duluth Clinic Foundation (tp)
 St. Olaf Retirement Communities, Inc.
 St. Paul American Indians in Unity
 St. Paul Area Council of Churches
 St. Paul Central High School Foundation
 St. Paul Chamber Orchestra Society
 St. Paul Festival and Heritage Foundation
 St. Paul Neighborhood Network
 St. Paul Youth Services, Inc.
 St. Paul's Monastery
 St. Stephen's Human Services
 St. Therese Center
 St. Vincent De Paul Society (tp)
 Standish-Ericsson Neighborhood Association
 STAR Synagogue
 Star Tribune Foundation
 Starbase Minnesota, Inc.
 Starting Line Foundation
 Stearns History Museum
 Store to Door
 The Storefront Group
 Stratis Health
 Sudanese American Community Development Corporation
 Sugarloaf Interpretive Center (tp)
 Summit-University Living at Home/Block Nurse Program
 Summit-University/Frogtown Circle
 Superior Hiking Trail Association (tp)
 Sustainable Resources Center
 Swedish Council of America
 Sweetwater Alliance (tp)

T.U.R.N.
 Tapestry Folkdance Center
 Teatro del Pueblo, Inc.
 Teens Alone
 Tender Hearts Foundation
 Textile Center of Minnesota
 Theresa Living Center
 Third Way Network
 Thomas Irvine Dodge Nature Center
 Thomas-Dale/District 7 Planning Council
 Three Rivers Community Action, Inc.
 Touchstone Mental Health
 Tourette Syndrome Association of Minnesota
 Town Square Television
 Transgender Living Initiative
 Transit for Livable Communities
 Transitional Conferencing
 Tree Trust
 Tri-County Action Programs, Inc.
 TRUST, Inc.
 Tubman Family Alliance
 TVbyGirls
 Twin Cities Bronze
 Twin Cities Chinese Counseling Center
 Twin Cities Community Gospel Choir
 Twin Cities Community Voice Mail
 Twin Cities Gay Men's Chorus
 Twin Cities Habitat for Humanity
 Twin Cities Housing Development Corporation
 Twin Cities Public Television
 Twin Cities RISE!
 Twin Cities Women's Choir
 Twin Cities Youth Work Coalition (TCYC)
 Twin City Area Labor Management Council
 Twin Ports Area Nonprofit Coalition (tp)
 Two Rivers Community Land Trust
 UDAC, Inc. (tp)
 United Arts of Central Minnesota

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 Minnesota Timberwolves Fastbreak Foundation
 South Central Technical College

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 HLB Tautges Redpath, Ltd
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 The Improve Group
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 Metafile Information Systems, Inc.
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 Olsen Thielen & Co, Ltd.
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 Focus Financial Network
 Foundation Data Center
 Franchot & Associates, Inc.
 Fundraising Solutions
 GCI Tunheim
 GopherData, Inc.
 Grand Development Consulting
 Gray, Plant, Mooty, Mooty & Bennett, P.A.
 Greenhouse Communications
 HBH Associates, LLC
 HBS Consulting
 Headwaters Group Philanthropic Services
 Hedberg Masonry & Stucco Supplies
 Hold That Thought! Co.
 Ideal Printers, Inc.
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 Metropolitan State University
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 The Morse Agency
 Myers Marlin Consulting, LLC
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 NewHR, LLC
 Nonprofit Perspectives
 Nonprofit Solutions

One Ummah Consulting
 Out of the Woods Consulting
 Park State Bank
 Paul Lewis Design
 Phosphorescence, Inc.
 Professional Business Assistance, Inc.
 Project Leadership Services
 QED
 RBC Dain Rauscher
 RMS Public Relations
 Roger Meyer Consulting
 Rogers and Company
 The Sacred Voice
 Saint Paul RiverCentre
 Sallzman Consulting
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 Julie Schultz Brown
 Scott Strebble Photography
 Sinykin-Johnson and Associates
 Sisco Public Relations, Inc.
 Smith, Schafer & Associates, Ltd.
 Solutions, LLC
 Southeast Service Cooperative
 Judie J. Steiner
 Stillwater Express Solutions
 Stratergies Nonprofit Business Directions, LLC
 Strategic Results
 Strategic Telecommunications
 Success Computer Consulting
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 Thunder Communications
 Turnkey Direct Marketing, Inc.
 University of Notre Dame MS Administration Program
 Vanderwall Consulting
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 Margaret Walker
 Cathy Whitman-Spear
 Whitney Cretol Consulting
 Wingate Communications Group, Inc.
 Winthrop & Weinstein
 Wroblewski Consulting
 Yoder Henley Development Resources

United Cambodian Association of Minnesota
 United Cerebral Palsy of Central Minnesota
 United Steelworkers of America
 United Way, Heart of Lakes
 United Way of 1000 Lakes (i)
 United Way of Becker County
 United Way of Crow Wing County
 United Way of Greater Duluth (tp)
 United Way of Hibbing, Inc. (tp)
 United Way of Mower County
 United Way of New Ulm, Inc.
 United Way of Northeastern Minnesota (tp)
 United Way of Superior-Douglas County (tp)
 United Way of Otter Tail County
 United Way of Southwest Minnesota
 United Way of Steele County
 United Way of Superior-Douglas County (tp)
 United Way of the Greater Winona Area
 Unity Church - Unitarian
 University of Minnesota - General College
 University of Minnesota - Industrial Relations
 Library
 University of Minnesota Extension Service
 University of St. Thomas
 University of Wisconsin Superior Center for
 Continuing Education
 University UNITED
 Upper Midwest Conservation Association
 Upper Mississippi Mental Health Center (b)
 Urban Boatbuilders, Inc.
 Urban Homeworks, Inc.
 Urban Hope Ministries, Inc.
 Urban Partnership and Community
 Development Center
 Urban Ventures Leadership Foundation
 Vail Place
 Valley Chamber Chorale
 VEAP (Volunteers Enlisted to Assist People)

Veterans for Peace
 Vietnamese Social Services of Minnesota
 Vikingland Community Support Program, Inc.
 Vinland National Center
 Virginia Regional Medical Center Foundation
 (tp)
 VocalEssence
 Volunteer Attorney Program/Northland
 Mediation Service (tp)
 Volunteer Lawyers Network, Ltd.
 Volunteer Resource Center
 Volunteer Services of Carlton County (tp)
 Volunteers of America, Minnesota
 Volunteers of Evergreen Terrace (i)
 Voyageurs National Park Association
 VSA Arts of Minnesota
 W.C. Heiam Medical Foundation (tp)
 Wadena County DAC, Inc.
 Wakota Life-Care Center
 Walker Methodist Foundation
 Walker/West Music Academy
 Walk-In Counseling Center
 WAMSO (Minnesota Orchestra Volunteer
 Association)
 Washburn Child Guidance Center
 WATCH
 Wawuvi Ministries, Inc.
 Way to Grow
 Wayside House, Inc.
 We Can Ride, Inc.
 We Care Counseling Center
 The Welcome Center, Inc.
 Wellstone Action!
 West Bank Community Development
 Corporation
 West Central Minnesota Communities Action
 West Metro Learning Connections, Inc.

West Seventh Community Center
 West Side Citizens Organization
 West Suburban Teen Clinic
 Western Communities Action Network
 Wheels to Work (CARS)
 White Bear Center for the Arts
 White Dove Foundation
 Whitney Senior Center
 Whittier Alliance
 Whittier Community Development Corporation
 The Whole Voice Project
 Wilderness Inquiry
 Wildlife Science Center
 Willmar Community Theater, The Barn
 Windustry
 Wings of Mercy of Minnesota, Inc.
 Wingspan Life Resources
 Winona Volunteer Services
 The Woman's Club of Minneapolis
 Women Against Military Madness
 Women of Nations
 Women's Advocates
 Women's Cancer Resource Center
 Women's Drum Center
 Women's Foundation of Minnesota
 Women's Health Center of Duluth (tp)
 Women's Transitional Housing Coalition (tp)
 WomenVenture
 Wonderful World of Music
 Woodland Hills (tp)
 Works in Progress, Inc.
 World Citizen, Inc.
 World Press Institute
 YMCA of Metropolitan Minneapolis
 Young Audiences of Minnesota
 The Youth Farm and Market Project
 Youth Frontiers, Inc.

Youth of Our Future
 Youth Service Bureau, Inc.
 YouthCARE
 YouthLink
 YWCA of Duluth (tp)
 YWCA of Minneapolis
 YWCA of St. Paul
 Zion Originated Outreach Ministry



Wilderness Inquiry

Thank you to MCN's financial partners in 2004

Foundation and corporate donors

Agua Fund
 American Express Volunteer Action Fund
 The Beim Foundation
 Blandin Foundation
 Otto Bremer Foundation
 The Patrick and Aimee Butler Family Foundation
 The Cargill Foundation
 Carolyn Foundation
 Cedar Tree Foundation
 Economic Policy Institute
 The Ford Foundation
 Fund for Change
 General Mills
 Grand Rapids Area Community Foundation
 The McKnight Foundation
 The Minneapolis Foundation
 The Nash Foundation
 Park Nicollet Foundation
 The Jay and Rose Phillips Family Foundation
 Rockefeller Family Fund
 St. Paul Travelers Foundation
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 Tides Foundation
 Wallace Global Fund
 Wells Fargo Foundation Minnesota
 Xcel Energy Foundation

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Paul Carrizales
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 Folarin Ero-Phillips
 Lindsay Hanson
 Kent and Barbara Hanson
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 Jay Kiedrowski
 Nancy Kleeman
 Joel Kramer
 Ron Kroese
 Colleen and Daniel Landherr Maddox
 Michael and Linda Madden
 Gene Mammenga
 John and Sheila Mohr
 Gwen Myers
 Mitzi Naucler
 Jeff Prauer
 Wendy Roy
 Sarah A. Stoesz
 Michael Thorsteinson
 Jeff Washburne
 Joan Wells
 Tina Welsh
 Reid Zimmerman

Minnesota Council of Nonprofits Financial Statements For the Year Ended December 31, 2004

INDEPENDENT AUDITOR'S REPORT

Board of Directors
MINNESOTA COUNCIL OF NONPROFITS
St. Paul, Minnesota

We have audited the accompanying statement of financial position of the Minnesota Council of Nonprofits as of December 31, 2004 and 2003 and the related statement of activity, functional expenses and cash flows for the years then ended. These financial statements are the responsibility of Minnesota Council of Nonprofits management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Minnesota Council of Nonprofits as of December 31, 2004 and 2003 and the changes in its net assets and its cash flows for the year ended in conformity with accounting principles generally accepted in the United States of America.

Sherry D. Heffernan, Ltd.

March 30, 2005

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MINNESOTA COUNCIL OF NONPROFITS Statement of Financial Position December 31, 2004 and 2003

	<u>2004</u>	<u>2003</u>
ASSETS		
Cash	\$ 110,458	\$ 327,535
Investments	11,430	10,327
Accounts receivable	28,910	11,191
Unconditional promises to give	494,875	21,000
Inventory	32,608	15,988
Prepaid expenses	15,193	16,129
Furniture and equipment, net	<u>53,083</u>	<u>81,644</u>
TOTAL ASSETS	<u>\$ 746,557</u>	<u>\$ 483,814</u>
LIABILITIES		
Bank line of credit	\$ -	\$ 33,000
Accounts payable	37,197	32,651
Accrued payroll and related taxes	27,789	18,203
Deferred revenue	<u>400</u>	<u>17,350</u>
	<u>65,386</u>	<u>101,204</u>
NET ASSETS		
Unrestricted	(25,229)	132,923
Temporarily restricted	<u>706,400</u>	<u>249,687</u>
TOTAL NET ASSETS	<u>681,171</u>	<u>382,610</u>
TOTAL LIABILITIES AND NET ASSETS	<u>\$ 746,557</u>	<u>\$ 483,814</u>

The accompanying notes are an integral part of these financial statements.

MINNESOTA COUNCIL OF NONPROFITS Statement of Activities For the Years Ended December 31, 2004 and 2003

	<u>2004</u>	<u>2003</u>
UNRESTRICTED NET ASSETS		
Unrestricted Revenues:		
Foundation and corporate grants	\$ 205,209	\$ 131,255
Membership dues	273,105	278,586
Member services	136,219	150,866
Annual conference	136,065	137,164
Publications	63,895	43,439
Consulting income	50,375	39,361
Commissions and marketing income	52,407	32,897
Interest income	2,219	4,839
Miscellaneous income	29,093	17,457
Investment return	<u>1,103</u>	<u>2,280</u>
TOTAL UNRESTRICTED REVENUES	949,690	838,144
Net assets released from restrictions		
Restrictions satisfied by payments	<u>594,287</u>	<u>546,539</u>
TOTAL UNRESTRICTED REVENUES AND OTHER SUPPORT	1,543,977	1,384,683
Expenses:		
Program services:		
Education	415,237	381,805
Public policy	494,950	309,511
Member services	270,394	211,921
Research	117,052	190,609
Advocacy	<u>106,664</u>	<u>129,566</u>
Total program services	1,404,297	1,223,412
Management and general	221,307	158,442
Fundraising	<u>76,525</u>	<u>55,723</u>
TOTAL EXPENSES	1,702,129	1,437,577
DECREASE IN UNRESTRICTED NET ASSETS	(158,152)	(52,894)
TEMPORARILY RESTRICTED NET ASSETS		
Contributions	1,051,000	21,000
Net assets released from restrictions	<u>(594,287)</u>	<u>(546,539)</u>
INCREASE (DECREASE) IN TEMPORARILY RESTRICTED ASSETS	456,713	(525,539)
INCREASE (DECREASE) IN NET ASSETS	298,561	(578,433)
NET ASSETS AT BEGINNING OF YEAR	382,610	961,043
NET ASSETS AT END OF YEAR	<u>\$ 681,171</u>	<u>\$ 382,610</u>

The accompanying notes are an integral part of these financial statements.

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MINNESOTA COUNCIL OF NONPROFITS Statement of Cash Flows For the Years Ended December 31, 2004 and 2003

	<u>2004</u>	<u>2003</u>
CASH FLOWS FROM OPERATING ACTIVITIES		
Increase (decrease) in net assets	\$ 298,561	\$ (578,433)
Adjustments to reconcile increase (decrease) in net assets to net cash used by operating activities:		
Depreciation	35,074	34,438
Unrealized gain on investments, net	(1,103)	(2,280)
(Increase) decrease in operating assets:		
Accounts receivable	(17,719)	12,317
Unconditional promises to give	(473,875)	271,500
Inventory	(16,620)	15,631
Prepaid expenses	936	(319)
Increase (decrease) in operating liabilities:		
Bank line of credit	(33,000)	33,000
Accounts payable	4,546	32,373
Accrued payroll and related taxes	9,586	(2,506)
Deferred revenue	<u>(16,950)</u>	<u>6,150</u>
NET CASH USED BY OPERATING ACTIVITIES	(210,564)	(178,129)
CASH FLOWS FROM INVESTING ACTIVITIES		
Purchase of furniture and equipment	<u>(6,513)</u>	<u>(19,127)</u>
NET CASH USED BY INVESTING ACTIVITIES	(6,513)	(19,127)
DECREASE IN CASH	(217,077)	(197,256)
CASH AT BEGINNING OF YEAR	327,535	524,791
CASH AT END OF YEAR	<u>\$ 110,458</u>	<u>\$ 327,535</u>
Supplemental cash flow information:		
Interest expense	<u>\$ 611</u>	<u>\$ 469</u>

The accompanying notes are an integral part of these financial statements.

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Minnesota Council of Nonprofits Financial Statements For the Year Ended December 31, 2004

MINNESOTA COUNCIL OF NONPROFITS
Statement of Functional Expenses
Year Ended December 31, 2004

	Program Services	Management and General	Fund Raising	Total
Salaries, taxes and benefits	\$ 656,058	\$ 163,905	\$ 57,472	\$ 877,435
Consultants	167,213	2,197	1,242	170,652
Occupancy costs	83,572	20,710	7,849	112,131
Office supplies	17,295	2,130	819	20,244
Telephone	14,542	2,540	1,029	18,111
Postage	27,573	3,317	1,248	32,138
Printing and copying	45,209	3,331	1,258	49,798
Newsletter	17,067	-	-	17,067
Dues and subscriptions	2,610	298	112	3,020
Advertising	989	208	79	1,276
Professional fees	7,590	7,824	709	16,123
Equipment and software	9,412	863	327	10,602
Insurance	3,020	775	286	4,081
Workshop expense	66,755	-	-	66,755
Travel	18,785	1,571	607	20,963
Meeting expenses	14,237	1,385	523	16,145
Conference	100,627	-	-	100,627
Miscellaneous	7,489	3,589	510	11,588
Grants and allocations	118,299	-	-	118,299
Depreciation	25,955	6,664	2,455	35,074
Total expenses	\$ 1,404,297	\$ 221,307	\$ 76,525	\$ 1,702,129

The accompanying notes are an integral part of these financial statements.

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MINNESOTA COUNCIL OF NONPROFITS
Statement of Functional Expenses
Year Ended December 31, 2003

	Program Services	Management and General	Fund Raising	Total
Salaries, taxes and benefits	\$ 684,921	\$ 115,193	\$ 44,131	\$ 844,245
Consultants	84,838	387	148	85,373
Occupancy costs	91,932	14,002	5,364	111,298
Office supplies	10,417	1,156	443	12,016
Telephone	19,028	2,182	836	22,046
Postage	23,588	1,854	710	26,152
Printing and copying	66,093	2,099	804	68,996
Newsletter	19,392	-	-	19,392
Dues and subscriptions	5,498	686	263	6,447
Advertising	1,959	-	-	1,959
Professional fees	6,137	9,595	-	15,732
Equipment	5,783	973	373	7,129
Workshop expense	64,494	-	-	64,494
Travel	11,301	694	266	12,261
Meeting expenses	8,824	770	295	9,889
Conference	81,808	-	-	81,808
Miscellaneous	9,460	4,152	290	13,902
Grants	-	-	-	-
Depreciation	27,939	4,699	1,800	34,438
Total expenses	\$ 1,223,412	\$ 158,442	\$ 55,723	\$ 1,437,577

The accompanying notes are an integral part of these financial statements.

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Notes to Financial Statements December 31, 2004

1) Organization Organizational Purpose

Minnesota Council of Nonprofits (MCN) is incorporated under the Minnesota Nonprofit Corporation Act. MCN offers educational, advocacy and research activities to help nonprofit organizations be more efficient and effective and to increase public understanding of the role and contributions of Minnesota's nonprofit organizations.

MCN's program services are as follows:

Education – Convenes workshops, conferences, and meetings for nonprofit organizations on topics related to managing nonprofit organizations. Publishes directories and maintains a web site (www.mcn.org) to provide additional information on issues faced by nonprofit organizations and their staff and board members.

Public Policy – Sponsors briefings on public policies which affect nonprofit organizations and the communities they serve; conducts skill-building workshops for nonprofit staff, board members, and volunteers to strengthen their public policy work and nonpartisan voter participation efforts on behalf of clients and community members; and provides up-to-date information during the legislative session via newsletters and the Internet.

Member Services – Sponsors services to member nonprofit organizations to strengthen the stability and effectiveness of these nonprofit organizations. Services include group purchasing and discounts on products like insurance and supplies as well as events and newsletters planned and organized for members.

Research – Conducts nonpartisan research and prepares reports on the nonprofit economy and the public role of nonprofit organizations. Analyzes public policies affecting the nonprofit sector, including the impact of budget and tax policies on low-income people.

Advocacy – Undertakes direct and grassroots lobbying campaigns that address specific legislative proposals affecting nonprofit organizations and the communities they serve.

2) Summary of Significant Accounting Policies

Basis of Presentation

Financial statement presentation follows the recommendations of the Financial Accounting

Standards Board in its Statement of Financial Accounting Standards (SFAS) No. 117, Financial Statements of Not-for-Profit Organizations. Under SFAS No. 117, MCN is required to report information regarding its financial position and activities according to three classes of net assets: unrestricted net assets, temporarily restricted net assets and permanently restricted net assets. MCN has no permanently restricted net assets.

Concentrations of Credit Risk

MCN maintains cash balances at several financial institutions. At times MCN has funds on deposit that exceed the Federal Deposit Insurance Corporation insurance limit of \$100,000. Financial instruments that potentially subject MCN to concentrations of credit risk consist principally of promises to give. Concentrations of credit risk with respect to promises receivable are limited due to the large number of contributors comprising the organization's contributor base.

Concentration of Contributions

MCN received approximately 52% of its unrestricted revenues and other support in 2004 from three separate donors.

Estimates

Management uses estimates and assumptions in preparing financial statements. Those estimates and assumptions affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities, and the reported revenues and expenses. Actual results could differ from those estimates.

Promises to Give

Unconditional promises to give are recognized as revenues or gains in the period received and as assets, decreases of liabilities, or expenses depending on the form of the benefits received.

Furniture and Equipment

MCN capitalizes all expenditures for furniture and equipment in excess of \$1,000. Purchased furniture and equipment is recorded at cost. Donated furniture and equipment are carried at the approximate fair value at the date of donation. Depreciation is computed using the straight-line method over an estimated useful life of five years.

Investments

MCN carries investments in marketable securities with readily determinable fair values and all investments in debt securities at their fair values in the Statement of Position. Unrealized gains and losses are included in the change in net assets in the accompanying Statement of Activities.

Minnesota Council of Nonprofits Financial Statements For the Year Ended December 31, 2004

Deferred Revenue

Income from membership dues is deferred and recognized in the year to which the dues relate.

Donated Services

Donated services are recognized as contributions in accordance with SFAS No. 116, Accounting for Contributions Received and Contributions Made if the services (a) create or enhance nonfinancial assets or (b) require specialized skills, are performed by people with those skills, and would otherwise be purchased by MCN.

Restricted and Unrestricted Revenue

Contributions received are recorded as increases in unrestricted, temporarily restricted, or permanently restricted net assets, depending on the existence and/or nature of any donor restrictions. When a restriction expires, temporarily restricted net assets are reclassified to unrestricted net assets and reported in the Statement of Activities as net assets released from restrictions.

Expense Allocation

The costs of providing various programs and other activities have been summarized on a functional basis in the Statement of Activities and in the Statement of Functional Expenses. Accordingly, certain costs have been allocated among the programs and supporting services benefited.

Income Taxes

MCN has a tax-exempt status under Section 501(c)(3) of the Internal Revenue Code and Minnesota Statute 290.05. It has been classified as an organization that is not a private foundation under Section 509(a)(2) of the Internal Revenue Code and contributions by donors are tax deductible.

3) Unconditional Promises to Give

Unconditional promises to give are as follows:

	<u>2004</u>	<u>2003</u>
Ford Foundation	\$ 84,375	\$ -
Center on Budget and Policy Priorities	-	10,000
The McKnight Foundation	240,000	6,000
Star Tribune	-	5,000
Otto Bremer Foundation	180,000	-
Other	<u>500</u>	<u>-</u>
Total unconditional promises to give	504,875	21,000
Less discounts to net present value	<u>-10,000</u>	<u>-</u>
Net unconditional promises to give	<u>\$ 494,875</u>	<u>\$ 21,000</u>

Unconditional promises to give are receivable as follows:

	<u>2004</u>	<u>2003</u>
Receivable in less than one year	\$ 294,875	\$ 21,000
Receivable in one to two years	<u>210,000</u>	<u>-</u>
	<u>\$ 504,875</u>	<u>\$ 21,000</u>

Unconditional promises to give at December 31, 2004 are primarily restricted for use in future years for specific programs.

Promises to give receivable in more than one year are discounted at 3.1%.

4) Investments

Investments consist of an equity fund recorded at market value of \$11,430 and \$10,327 at December 31, 2004 and 2003, respectively. An unrealized gain of \$1,103 and \$2,280 were recognized in 2004 and 2003, respectively.

5) Furniture and Equipment

Furniture and equipment consists of the following:

	<u>2004</u>	<u>2003</u>
Furniture	\$ 83,539	\$ 83,539
Equipment	92,781	115,182
Leasehold improvements	<u>3,500</u>	<u>3,500</u>
	179,820	202,221
Less accumulated depreciation	<u>126,737</u>	<u>12,0577</u>
	<u>\$ 53,083</u>	<u>\$ 81,644</u>

Depreciation of \$35,074 and \$34,438 was recorded for the years ended December 31, 2004 and 2003, respectively.

6) Notes Payable

MCN has a \$75,000 line of credit, which was unused at December 31, 2004. Bank advances on the credit line are payable on demand and carry an interest rate of 4.50%.

The credit line is secured by accounts receivable, promises to give, inventory, equipment and general intangibles. The line of credit expires on June 1, 2005.

7) Office and Equipment Leases

MCN leases office space under an operating lease, which expires September 30, 2005. Monthly rent is approximately \$8,700 which includes utilities, real estate taxes and insurance. Rent expense was \$112,132 in 2004 and \$111,298 in 2003.

It also has several noncancelable operating equipment leases that expire at various dates through 2007.

Future minimum lease payments under operating leases that have remaining terms in excess of one year as of December 31, 2004 are as follows:

Years Ending December 31,	
2005	\$ 84,007
2006	4,687
2007 2	,343
Thereafter	<u>-</u>
	<u>\$ 91,037</u>

8) Grants and Allocations

In 2004, Grants and Allocations expense included twenty-three mini-grants totaling \$8,872 from the Minnesota Participation Project to 501(c)(3) nonprofit organizations for nonpartisan voter education events, a total of \$1,000 for the recipients of the 2004 Nonprofit Mission Awards, and an allocation of \$108,427 to the Minnesota Community Action Association Resource Fund to support the work of the Affirmative Options Coalition.

9) Retirement Plan

MCN has a defined contribution retirement plan covering all eligible employees. The contribution is at the discretion of the Board of Directors. Employees are eligible to participate in the plan after one month of service. Contributions to the plan were \$37,649 in 2004 and \$34,034 in 2003.

10) Restrictions on Net Assets

Temporarily restricted net assets are available for the following purposes:

	<u>2004</u>	<u>2003</u>
Specific programs	\$ 706,400	\$ 242,187
For subsequent years activities	<u>-</u>	<u>7,500</u>
	<u>\$ 706,400</u>	<u>\$ 249,687</u>

11) Donor Restrictions

Certain grants from donors are subject to audit by the donor. Such audits could result in claims against the organization for disallowed costs or noncompliance with grantor restrictions. No provision has been made for any liabilities that may arise from such audits since the amounts, if any, cannot be determined at this time.

The work MCN accomplished during the past year would not have been possible without the dedication and commitment of its board, committees, and staff mem-

2004 Minnesota Council of Nonprofits Board of Directors

Paul Carrizales

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Chris Sullivan, *Director of Information Systems **

Stephanie Tribby-Walbridge, *Principles and Practices Project Fellow **

Bao Vang, *Leadership Program Coordinator*

* *Work completed in 2004*

** *Work completed in 2005*

Thank you to the many volunteers who gave their participation, ideas and energy to strengthen the nonprofit sector

Annual Conference Committee

Itasca Area Nonprofit Council Advisory Committee

Minnesota Budget Project Advisory Committee

Public Policy Cabinet

Twin Ports Area Nonprofit Coalition Advisory Committee



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